

## Blueprint Recruitment Limited - Gender Pay Gap Reporting

Difference in Mean Hourly Rate of Pay	18.56%
Difference in Median Hourly Rate of Pay	10.47%
Difference in Bonus Pay - Mean	100%
Difference in Bonus Pay - Median	100%

	Male	Female
Percentage of Employees who Received Bonus Pay	20.68%	0%

	Male	Female
Upper Quartile (Q1)	100%	0%
Upper Middle Quartile (Q2)	94.29%	5.71%
Lower Middle Quartile (Q3)	88.57%	11.43%
Lower Quartile (Q4)	92.86%	7.14%