



executive recruitment

blueprint recruitment
recruitment blueprints for any staffing requirement



welcome

Welcome to Blueprint Executive Search. We provide executive search and selection for mid-level and senior positions including boardroom appointments. Our specialist areas include: Construction, Finance, Technical & Engineering, Supply Chain/Logistics, Mechanical & Electrical and Manufacturing.

About Us

Clients

As a service provider, the driver for our business is to recognise and fulfil the needs of our clients - developing win-win partnerships that achieve real results.

Our process brings together the full range of recruitment techniques, backed by substantial investment in human and IT resources at our offices in Central Scotland. Each of our teams is headed by a seasoned recruitment specialist who will handle all senior appointments, as well as inspiring and supervising the work of colleagues handling mid-level recruitment.

The starting point is to meet, discuss and understand your requirements in full. Based on this, we will propose a solution to identify the best possible candidates and bring them to the table. It's a process that demands energy, imagination and rigour: to ensure you are presented with the very best available candidates for each assignment allowing us to assist you in making the optimum appointment to your organisation.

Candidates

Blueprint offers candidates a specialist service whereby you can plan your next career move with consultants who specialise in your market sector or job discipline.

By specialising in a defined area each consultant builds a network and knowledge base which you can tap into. Identifying the role which best fits your skills and career aspirations will ensure that you are able to make realistic and informed decisions about which organisation you should develop your career with.

By consistently working in the same market sector we often assist companies to fill strategically important roles and to identify candidates who meet succession plans. These roles tend to be unadvertised and resourced in a very discrete way.

To start a dialog with one of our expert consultants, first register at

blueprint-recruitment.co.uk

AREAS AND MARKETS WE RECRUIT WITHIN

Accountancy, Civil Engineering, Construction, Engineering, Logistics, Manufacturing, M&E, Oil & Gas, Shop fitting, Purchasing & Procurement



Services

The competitive pressures and opportunities created by increased globalisation put a premium on finding the best talent available. In that search, we will use any or all of an array of techniques - making connections with every area of the recruitment marketplace.

Research capability is one of the biggest differentials in today's fast-changing recruitment environment. Our significant investment in this area gives us a real competitive advantage. Senior specialists in search are supported by teams of analysts and market researchers, to identify the individuals who best match the criteria for a specific role, and to make approaches in the most appropriate way.

Advertising and other forms of communication broaden the catchment beyond the more obvious areas of search. Our expertise in ad preparation and media selection ensures optimum visibility among proactive applicants, casual browsers and strategic job hunters.

We use market-leading software for candidate management, as well as real-time and historic access to company news, financial analysis and share prices. Supported by our general market presence, this investment in responsive information technology ensures a rapidly expanding, accurate database.

We invest time and energy in building long-term relationships with high calibre executives whose career moves are strategically driven. This networking effort pays dividends when we bring talent and opportunity together at the right time for both.

Specialisms

We have identified six key sectors where in-depth knowledge and experience are essential to the recruitment process. Our dedicated sector teams bring up-to-the-minute awareness of what's happening in each marketplace - helping you find the perfect fit for your business. Construction, Finance, Technical & Engineering, Supply Chain/Logistics, Mechanical & Electrical and Manufacturing.

Enhanced Services

We go the extra mile to meet the executive search and selection needs of our clients, offering a range of enhanced services which may make all the difference to the success of the whole process - from on-site handling of response, through to complete outsourcing of your executive recruitment activity.

Salary Benchmarking, Candidate Testing, Relocation, Managed Service, Interim Management.



SOME OF THE JOB ROLES WE RESOURCE FOR

Associate Director

Partner

Business development
Manager

Business development
Director

Chairman

CEO

Commercial Manager

Commercial Director

Construction Manager

Construction Director

Project Director

Country Manager

Divisional Director

Divisional Manager

Engineering Manager

Engineering Director

Financial Controller

Financial Director

General Manager

Managing Director

Interim Director

Interim Executive

Non Executive Director

Manufacturing Manager

Manufacturing Director

Operations Manager

Operations Director

Sales Director

Production Director

Procurement Manager

Procurement Director

Specialist Divisions	Reg. Office	Operational Areas
<p>Executive Construction Civil Engineering Mechanical & Electrical Manufacturing Industrial Commercial Call Centre Accountancy Technical</p>	<p>10/11 Pentland House, Saltire Centre, Glenrothes, Fife KY6 2AH</p>	<p>Aberdeen Dundee Edinburgh Fife Glasgow Stirling</p>
	<p>Head Office Contact</p>	
	<p>Tel 0845 270 2242 Fax 0845 270 2232</p>	
	<p>Online</p>	<p>Email info@blueprint-recruitment.co.uk Web www.blueprint-recruitment.co.uk</p>