

# blueprint recruitment

recruitment blueprints for any staffing requirement

## Construction Staff & Trades Recruitment



# INTRODUCTION

## Provision of Temporary Contract Personnel

Thank you for taking the time to read this information pack and we hope it proves to be both helpful and informative, especially when you are looking to augment your existing Construction Staff & Trades personnel levels.

## Personnel

We provide the services of experienced and professionally qualified Construction Staff & Trades personnel on a permanent, temporary or contract basis throughout the UK.

# QUALITY & STANDARDS

We are members of the REC (The Recruitment and Employment Confederation) and all of our consultants are members of the IRP (Institute of Recruitment Professionals).



Additionally we are an Investor in People (IIP). Our commitment to training our staff in their individual markets allows us to deliver best practice and value to our clients

# SERIVCES WE PROVIDE

The personnel we provide are drawn from an extensive database which encompasses most geographical locations throughout Scotland. We take great care to ensure that all our candidates are genuinely qualified in their respective fields, carry a valid trade card, and that their experience is relative to the details contained within their CVs.

The Construction & Building Division is a part of our Construction & Building Services Operation who specialise in the supply of Building Services Staff, Trades & Labour and Construction Staff, Trades & Labour to our Main Contracting, Commercial & Industrial, Oil / Petrochemical/ Pharmaceutical & Facilities Management clients.

# ADDITIONAL SERICES

A further service that Blueprint Recruitment provides is the recruitment on behalf of the client company of suitably qualified personnel that the client company wishes to employ on a permanent staff basis. This is undertaken by utilising our Search and Selection process whereby the client company will provide a specific job description. Working within this remit we will search for and select prospective candidates that both qualify and are interested in the position on offer. Subsequently, we will present the candidates to the client company for final selection, interview and culminating in a mutually agreed offer of corporate employment.

# ACTIVITIES & TERMS

## Activities

Whilst the details contained in this presentation highlight our principal activities we can help with other aspects of recruitment solutions. We would be delighted at any time to visit the potential client company, by prior arrangement, and discuss in detail any specific recruitment challenges that the client company feels we could help with. Please visit our website for information on all the services we offer, [www.blueprint-recruitment.co.uk](http://www.blueprint-recruitment.co.uk).

## Terms and Conditions

Our terms and conditions of business together with any specific hourly charge rate quotations for any of the services that we provide will be supplied upon request. We trust that this information proves to be helpful when you are next looking for a recruitment solution, at which time, we will look forward to the opportunity of demonstrating the quality of our services.

# HEALTH & SAFETY

We operate a strict health & safety policy of which our potential contractors are made aware of by means of personal induction training and hand book issue. This policy is allied to an internal quality assurance practice which all of our contractors are encouraged to adhere to at all times. A copy of our quality manual and working practices can be made available to potential client companies upon request.

# CONSTRUCTION TRADES PERSONNEL

General Foreman  
Joiner (Bench)  
Joiner (1st & 2nd fix)  
Joiner (Shuttering)  
Joiner (Shopfitting)  
Bricklayer (Facing Brick)  
Bricklayer (General)  
Plasterer  
Roofer/Slater  
Tiler  
Painter & Decorator

Painter  
Scaffolder  
Steel Fixer  
Steel Erector  
Ganger  
Roughcaster  
General Labourer  
General Labourer (Site Tidy Only)  
Concrete Worker



Mechanical & Electrical Staff, Trades and Labour can be supplied upon request via our Mechanical & Electrical Services Division

# CONSTRUCTION & BUILDING STAFF - PERMANENT & CONTRACT

**BOARDROOM**  
Managing Director  
Financial Director  
Commercial Director  
Contracts Director  
Construction Director  
Project Director

**SITE MANAGEMENT**  
Construction Manager  
Project Manager  
Contracts Manager  
Site Manager

Commercial Manager  
Senior Quantity Surveyor  
Quantity Surveyor  
Site Engineer  
Setting Out Engineer

**OFFICE MANAGEMENT**  
Planner  
Estimator  
Design Engineer  
Autocad Technician  
Document Controller  
Site Engineer  
Setting Out Engineer

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## INVESTOR IN PEOPLE

Specialist Divisions	Reg. Office	Operational Areas
Executive Construction Civil Engineering Mechanical & Electrical Manufacturing Industrial Commercial Call Centre Accountancy Technical	10/11 Pentland House Saltire Centre Glenrothes Fife KY6 2AH	Aberdeen Dundee Edinburgh Fife Glasgow Stirling
	Head Office Contact	
	Tel 0845 270 2242 Fax 0845 270 2232	
	Online	Email <a href="mailto:info@blueprint-recruitment.co.uk">info@blueprint-recruitment.co.uk</a> Web <a href="http://www.blueprint-recruitment.co.uk">www.blueprint-recruitment.co.uk</a>